

## **Stefaan VANDOOREN**

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### ***Professional ambition***

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As self-employed owner of eSVeeDee Consulting, I am looking for challenging assignments as interim manager, consultant, trainer or coach in the domain of Supply Chain Management, preferably within an international oriented company.  
Frequent traveling or relocation are possible.

### ***Profile***

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I have extensive experience and expertise in both IT as well as Supply Chain (operational and strategical), in an international and multi-cultural environment (including over 4 years as General Manager Supply Chain in Sri Lanka).

I am fluent in 4 languages (English, Dutch, French and German plus notions Portuguese), analytical, creative, customer oriented and cost-conscious. I am very target oriented, full of energy and sound ambitions. My strengths are taking up responsibilities in the domain of project and strategy management, and defining/changing organization and processes.

### ***Education and Specialized Courses***

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Graduation: I.H.S.R.-B.M.E. GENT: Graduate Computer Science (1982)

Specialized courses: IPMA-certified (International Project Management Association)  
Vlerick Management School : Mastering Interim Management (2011 – now)  
Time Management - Presentation Skills - Motivating & Evaluating  
Trelleborg International Management Program  
Kepner Tregoe: Problem Solving and Decision Analysis

Software: MS Office (“Expert User” in Excel)  
Different ERP systems

### ***Work Experience***

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Mektron	Analyst-Programmer	04/1984 → 02/1988
Cordis	Analyst-Programmer	02/1988 → 03/1992
	Supervisor Sales Forecasting & Inventory Planning	04/1992 → 10/1995
OMC Europe	Manager Forecasting & Warehousing	10/1995 → 08/1999
Baldwin Filters	Operations Manager	09/1999 → 01/2001
Trelleborg	Logistic Manager (Belgium)	02/2001 → 01/2003
	General Manager Supply Chain (Sri Lanka)	01/2003 → 07/2007
	Logistic Projects Manager (Europe)	08/2007 → 01/2009
Infrabel (*)	Transition Manager	09/2009 → 03/2010
Hyva (*)	Supply Chain Consultant	03/2011 → current
	Magazijn Manager (ad interim)	06/2011 → 08/2011
Remco(*)	Warehouse Expert	10/2011 → current

(\*) as independent professional

## **Remco Belgium NV**

*REMCO is specialist in distribution and sales of spare parts for Trucks & Trailers with more than 20.000 items deliverable from inventory.*

*Warehouse expert*

*10/2011 → current*

Reporting to the CEO, my first assignment is to introduce location management in the Distribution Centre. Afterwards, as consultant I will analyze the warehouse settings concerning space management and processes and improve these where possible.

## **Hyva Int'l (Alphen aan de Rijn, NL)**

*Hyva is committed to being the world's best provider of innovative and efficient material and waste handling equipment as well as transport efficiency and lifting solutions to the commercial vehicle and environmental service industries. Hyva has approximately 1.600 employees worldwide.*

*Supply Chain Consultant*

*03/2011 → current*

Reporting to the Group Director Supply Chain, I work as consultant analyzing the current warehouse activities (SWOT analysis). This includes review of KPI's and creation of new reports.

The aim is to propose improvement projects (eventually implementing them myself) on warehouse operations in the domains of quality, efficiency, organization, lay-out, processes etc.

A second assignment targets the review of safety stocks and inventory management parameters.

*Warehouse Manager a.i.*

*06/2011 → 08/2011*

As a consequence of above assignment, a reorganization of the warehouse activities was required. In order to achieve this, I received full operational responsibility in order to implement organizational changes and process improvements as well as to define the guidelines for future direction.

When the new warehouse manager started, my mission was to introduce, guide and coach him.

## **Infrabel**

*Infrabel manages, develops and maintains the railway infrastructure in Belgium. It is in charge of the organization and control of railway traffic. Next to this, it also offers equal opportunities to all railway enterprises that wish to make use of its network, in the centre of Europe. Infrabel has about 14.000 employees.*

*Transition Manager – Zones Ghent and Brussels*

*09/2009 → 03/2010*

Reporting to the ERP Program Manager as well as to the chiefs of the zones of Ghent and Brussels, I supported the implementation and go-live of SAP at Infrabel. I was the major contact person between business (the zones) and the project team.

In the preparation phase ("pre-go-live"); I coordinated the education, communication, roles and authorities and organizational changes in preparation of this transition; moreover I analyzed the potential critical issues.

After implementation, I coordinated the support of the "Hypercare"-team and I personally gave support in the domains of warehousing, physical inventory counting and time registration.

## **Trelleborg**

*Trelleborg is a global industrial group whose leading positions are based on advanced polymer technology and in-depth applications know-how. Trelleborg develops high-performance solutions that seal, damp and protect in demanding industrial environments, with annual sales 2007 of approximately EUR 3 billion and about 25.000 employees in 40 countries.*

### *Logistic Projects Manager - Europe*

08/2007 → 01/2009

Reporting to the Director Business Processes, I supported the Business Area Trelleborg Automotive as expert in Logistics, bridging the gap between business (operational logistics) and IT, including SAP support team.

As project leader, I was managing and coordinating the relocation and outsourcing of our current warehouse in the UK, including the roll-out of SAP and the integration with the software of the selected logistic provider. I was also involved in a similar project in the Czech Republic.

I was also project leader "LOGIC", which had as target to change over the current model (whereby 22 plants in Europe independently organize their own logistics) into a new model, using a limited number of logistic platforms who centrally controlled manage all incoming and outgoing material flows, maximally using the synergies that exist (like suppliers in same regions and same customers)

### *General Manager Supply Chain – Sri Lanka*

01/2003 → 07/2007

Reporting to the Managing Director and being member of the Steering committee and management team, I was overall in charge of the complete Supply Chain of 2 production sites of Trelleborg Wheel Systems in Sri Lanka.

My department consisted of 5 sub-departments: Purchasing, Customer Service, Warehousing, Planning and Transport; and comprised of 2 managers, 3 executives, over 20 administrative employees and over 60 warehouse operators. Our throughput was on average 75.000 Kg per day and over 2.000 sea containers per year (700 inbound and 1.300 outbound). Our direct customers were intercompany sales offices worldwide, but we coordinated shipments to final customer's destinations anywhere in the world.

Our philosophy was: "Supply Chain is the only customer of production and is the agent of all suppliers to production"

## **Achievements**

- Implemented the directives of Global Purchasing Trelleborg Wheel Systems, including local sourcing and global homologation of suppliers. I personally participated in sourcing and negotiations of high-value contracts of Raw Materials and Equipment, including in China.
- Transformed the order-taking/shipping department into a real Customer Service, assigning full process responsibility to the Customer Service Representatives.
- Implemented location management in all warehouses, introduced best-practices and 5S, resulting into a reliable warehouse management.
- Implemented a dedicated planning department, responsible for inventory management and customer satisfaction.
- Introduced a transparent quotation system for sea-freight, resulting in over 10% savings.
- Reorganized the Dump Yard into a Waste Park

## **Trelleborg (Cont'd)**

*Logistic Manager*

02/2001 → 01/2003

Reporting to the Business Unit President and member of the steering committee, I was overall in charge of the Logistic Center of Trelleborg Wheel Systems in Belgium. The products were mainly industrial tires, but also construction hoses and other industrial rubber products.

In Belgium, my department consisted of 4 administrative employees and about 20 warehouse operators. At Business Unit level, I was passively in charge of the other logistic centers in Europe (the country managers had final responsibility).

My main responsibility was to manage the administrative and physical operations of the Logistic Center, mainly deliveries to customers in EMEA but also managing incoming Raw Materials and Spare Parts.

During this period, I reorganized the logistic centre due to relocation of production to Sri Lanka.

## **Baldwin Filters**

***Baldwin Filters** is a worldwide manufacturer of heavy duty filters (over 4.800 products for Air, Lube, Fuel, Coolant, Transmission and Hydraulic). Baldwin Filters is a CLARCOR company, with annual sales in 2007 of about USD 900 Million*

*Operations Manager*

09/1999 → 01/2001

Reporting to the Director, Sales Europe, I was overall in charge of the Distribution Centre of Baldwin Filters Europe, located in Belgium.

My area of responsibility covered all domains, excluding sales and marketing, but including warehousing and distribution, customer service, planning and purchasing, accounting, IT and HR; in total 8 employees and 7 workers.

My main achievement was to relocate the warehouse from a logistics provider into a warehouse under own operations. I ran this project from feasibility study and design, to final implementation and operations, as a one-man project. This included all aspects of setting up a warehouse: location, lay-out, racking, equipment, facilities, IT solution and organization.

## **OMC Europe**

***OMC (Outboard Marine Corporation)** was a worldwide manufacturer and distributor of outboard motors (brands: Johnson and Evinrude) and service parts, with a global turnover of USD 2 billion (Europe USD 150 Million). OMC has been acquired by Bombardier Recreational Products in 2000. OMC Europe was the distribution centre for Europe, Middle East and Africa for outboard marine engines, more than 70.000 different spare parts and accessories.*

*Manager Forecasting & Warehousing*

10/1995 → 08/1999

Reporting to the Director, Logistics Europe, I was overall in charge of inventory management and forecasting for the central warehouse in Belgium, covering EMEA.

Main achievement was to introduce simple Excel tools to measure inventory turns and back-order evolution; this focus on our business KPI resulted in improved service levels, reduced obsolescence and improved inventory rotation.

I also set up models to measure the performance of the logistics provider and to calculate transport costs (self-billing) and headed projects on MSDS and European Packaging Waste Regulations.

## **Cordis**

**Cordis** is a worldwide leader in developing and manufacturing diagnostic and interventional Cardiology, Endovascular and Neurology products. In 1995, when Johnson-Johnson acquired Cordis, worldwide sales were USD 500 Million.

### *Supervisor Sales Forecasting and Inventory Planning*

04/1992 → 10/1995

Reporting to the Director, Sales Administration Europe, I was coordinating Forecast and Inventory Levels for the Distribution Centers in Europe and negotiating the production plans for the plants in The Netherlands and France and the U.S.A.

My major role was to fill the 'black gap' between sales, marketing, production and distribution centers and assure all parts of the organization work with the same set of numbers. I was also training Inventory Management in 12 different country warehouses in Europe.

In case of scarcity of products (or over-demand), I was responsible for allocating products to the different Business Units.

### *Analyst - Programmer*

02/1988 → 03/1992

As part of a 5 member team, we were developing in-house ERP solutions for all sales organizations in Europe.

My major achievement was the design, developing and implementation of a fully integrated package for Forecasting and Inventory Management. We migrated from our initial platform IBM S/36 to AS/400.

During the last year, I was also responsible for the European computer network, hardware and system software.

## **Mektron**

**Mektron** is the former name of the European branch of Rogers Corporation, a technology leader with global manufacturing of high-performance specialty material products.

### *Analyst - Programmer*

04/1984 → 02/1988

As part of a 4 member team, we were developing in-house ERP solutions for the production and sales organizations in Europe (Belgium, France, UK and Germany) on IBM S/36 platform.

I was mainly involved in product structures and purchasing applications.

## **Various**

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Personal: Born in GENT (Belgium) in 1961  
Married since 1993; 2 children (born in 1995 and 2000)

Hobbies: Crossbow Shooting  
(President of the National Sport-Committee and 2 x national champion)  
Badminton  
Travel

Other: Military Service completed (Reserve Officer)  
Co-organizer Event : "Groot Schietspel 1998"